

# **Financial Results** for the Year Ended March 31, 2022

**Progress of Medium-Term Management Plan 2023** 

Start of the Next Decade -

May 2, 2022 **Sojitz Corporation** 

#### Caution regarding Forward-looking Statements and Original Language

This document contains forward-looking statements based on information available to the company at the time of disclosure and certain assumptions that management believes to be reasonable. Sojitz makes no assurances as to the actual results and/or other outcomes, which may differ substantially from those expressed or implied by such forward-looking statements due to various factors including the timing at which the COVID-19 pandemic ends, changes in economic conditions in key markets, both in and outside of Japan, and exchange rate movements.

The company will provide timely disclosure of any material changes, events, or other relevant issues.

The Company has no responsibility for any possible damages arising from the use of information on this material, nor does the Company have any obligation to update these statements

This document is an English language translation of the materials originally written in Japanese. In case of discrepancies, the Japanese version is authoritative and universally valid.

#### **Notes**

- "Profit for the period / year attributable to owners of the Company" is described as "Profit for the period / year."
- "Total equity attributable to owners of the Company" is recognized as "Total equity" and is also used in the denominator of the "Net DER" and the numerator of the "Equity ratio".
- "Selling, general and administrative expenses" is referred to as "SG&A expenses."
- "Medium-term Management Plan 2023." is referred to as "MTP2023". The same applies to "MTP2020" and "MTP2017".
- "Core operating cash flow" = Cash flow after deducting changes in working capital from operating cash flows calculated for accounting purposes
- "Core cash flow" = Core operating cash flow + Post-adjustment, net cash provided by (used in) investing activities -Dividends paid – Purchase of treasury stock (Post-adjustment, net cash provided by (used in) investing activities are net cash provided by (used in) investing activities after adjustment for changes in long-term operating assets, etc.)

## **FY2021 Summary of Operating**

★Accomplished highest profit for the year since Sojitz established

**Profit for the year** 

¥82.3 bn

■ Increased significantly to ¥82.3 bn due to rise in coal prices and strong non-resource businesses

**Core operating CF** 

¥128.7 bn

 Recovery of automotive and chemicals from COVID-19 pandemic and contribution from steady market conditions

**NET DER (Times)** 

1.1 x

■ Accelerating investment, while maintaining disciplined financial foundation

**Investment Results** 

¥150.0 bn

■ Invested **¥150.0 bn** out of **¥330.0 bn** (MTP2023)

ROE, ROA

ROE 12.2% ROA 3.3%

■ Targeting **ROE of more than 10%** (avg.) through MTP2023 and **ROA of more than 3%** in the final year of MTP2023

**Share price** 

+29% UP

■ FY21's high\* ¥2,102■ FY21's closing ¥2,017

Closing price
As of the end of Mar. 2022

PBR

0.64 x

■ Targeting PBR of 1.0x or above through MTP2023 and improving our corporate value

**Shareholder Returns** 

Annual **¥106**Compared to
previous year **¥56 UP** 

Consolidated payout ratio of 30.1% Interim dividend of ¥45, year-end dividend of ¥56

\* The Company conducted a five-for-one share consolidation of common shares of stock effective October 1, 2021.

### FY2022 Forecast

Profit for the year

¥85.0 bn

ROE

**11.4** %

**Shareholder Returns** 

**Core operating CF** 

¥113.0 bn

**ROA** 

3.2 %

¥112
Annual dividend forecast

**NET DER (Times)** 

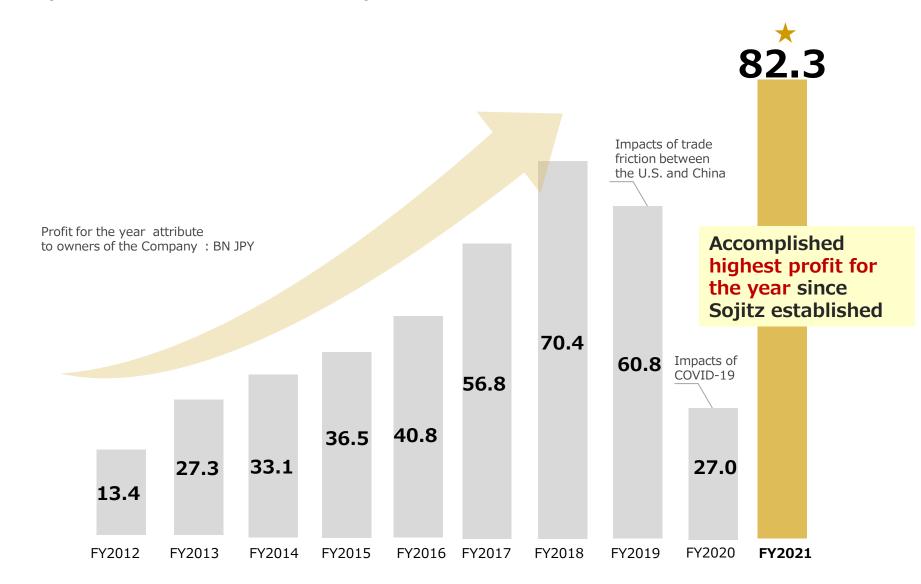
1.1 x

Forecast of Investment amount

¥1,500 bn

### **Performance**

 Accomplished highest profit for the year in FY21 since Sojitz established despite of external environment impacts





## **FY2021 Summary**

- Profit for the year increased significantly compared with previous year to ¥82.3 bn in reflection of strong coal prices and steady progress seen in non-resource business **★Record high**
- Strong core operating CF, generating profit with cash

Provision recorded for thermal coal assets to preemptively address potential future stranded asset risks as part of decarbonization initiatives

	FY20	FY21	Difference	(BN JPY)	FY20	FY21
Profit for the year	¥27.0bn	¥82.3bn	+¥55.3bn	Profit for the year	27.0	82.3
Core operating CF	60.2	128.7	+¥68.5bn	Automotive	1.1	7.1
ROE	4.5%	12.2%	+7.7%	<ul><li>Aerospace &amp; Transportation Project</li></ul>	1.8	4.7
			+2.1%	■Infrastructure & Healthcare	8.2	6.6
ROA	1.2%	3.3%		Metals, Mineral Resources & Recycling	(1.8)	34.1
Dividends	¥50	¥106	+¥56 UP	Chemicals	5.8	12.6
Total equity	619.0	728.0	+¥109.0bn	Consumer Industry & Agriculture Business	4.6	6.4
NET DER	1.0x	1.1x	+0.1X	Retail & Consumer Service	4.9	5.0
Investment	¥96.0bn	¥150.0bn	+¥54.0bn	■Others	2.4	5.8



## **Cash Flow Management**

■ Maintain positive six-year aggregate core cash flow during MTP2023

	MTP 2020 3-Year (Aggregate) (FY18-FY20)	FY21	MTP2023 3-Year Target (Aggregate) (FY21-FY23)
Core operating cash flow	¥219.0 bn	¥129.0 bn	Approx. ¥240.0 - ¥250.0 bn
Asset Replacement (Investment recovery)	¥170.0 bn	¥62.0 bn	Approx. ¥100.0 bn
New investments and others	¥(262.0) bn	¥(148.5) bn	Approx. ¥(330.0) bn
Shareholder Returns (*1)	¥(71.0) bn	¥(32.0) bn	Approx. ¥(70.0) bn
Core cash flow	¥56.0 bn	¥10.5 bn	Positive (MTP2020 and MTP2023 6-year period)
Free cash flow	¥108.0 bn	¥(74.0) bn	

<sup>\*1</sup> Includes acquisitions of treasury stock

### **Progress in the First Year and focus initiatives of MTP2023**

**External Environment** 

#### **Impacts of COVID-19**

FY2022 -

New Normal society in this age of coronavirus

Geopolitical Risks (Russia-Ukrine situation)

#### To real growth

- Competitiveness
- Pursuit of growth market

Conducting and accelerate new investments

FY2021

**Drastic reforms in the earnings structure of existing business** 

**Corporate and Employee Transformation / Sustainable Management** 

### Improvement Of ROE

Enhancement of earnings power

Improvement in capital efficiency

#### **Steady Investment in Focus Creas**

- Investment of ¥150.0 bn in focus areas (including nonfinancial investments)
- Essential infrastructure investments for addressing social needs
- Retail field investments based on market-oriented perspective
- Development and revision of portfolios to instill growth potential (including asset replacement targeting underperforming businesses)
- Establishment of division-specific CROIC targets
- Recording of provisions to address potential future stranded asset risks (fossil fuel interests, etc.)

# **Growth of Existing Businesses, Steady Profit Generation, and Investment Acceleration**

- Concrete initiatives in healthcare and circular economy fields
- Acceleration and redoubling of initiatives in Southeast Asia and other growth markets
- Generation of earnings from investments conducted under MTP2023
- Compensation for delays in earnings contributions from prior investments (Saigon Paper, MSV, etc.)

# Reduction of cost of capital

Non-financial efforts and disclosure

#### <u>Foundations Supporting Value Creation Strategies and</u> Sustainability Challenge-Related Initiatives

- Response to decarbonization trend and supply chain human rights issues
- Steady reduction of cross-shareholdings
- Implementation of human capital management practices and establishment of dynamic and flexible, data-driven KPI targets
- Construction of digital systems for driving future business transformation



Consolidated payout ratio of 30%

Lower limit for Dividend

### **Stable and Continuous Dividend Payments**

■ Annual dividends is ¥106 per share (Increase Compared to previous year ¥56 UP)

Stable and continuous dividend payments targeting dividend payout ratio of approx. 30%

## Investment for Growth Strategy · Focus areas

Focus area under MTP2023 **Investment in FY2021** Major cases ESCOs in the U.S. (Energy Conservation Business) Natural gas-fired power and desalination project **Current steady growth** in Middle East Gas retail business in Nigeria, Africa **Infrastructure & Healthcare** ¥70.0bn Electricity retail in Spain, Europe Solar power business in Australia Essential infrastructure development and Hospital PJ in Australia service provision as a social issue Telecommunications tower business in Philippine Office building development PJ in Philippine Acquires full ownership of the Marine Foods \* Capture growth from a growing market Collaborate with Vinamilk, a major company in Vietnam **Growth market** × (Established a sales Company for Beef Products) ¥62.0bn Market-oriented initiative Initiatives with Royal Holdings Tender offer for shares of JALUX Established new joint venture in rental residential Strengthening efforts in retail areas in value add business with Goldman Sachs growth market such as ASEAN and India \* Marine Foods ··· Aquaculture food product manufacturing, processing, and sales business operator Marine Foods Agreement reached to establish joint

Reformation of conventional business model

**Materials & Circular economy** 

Deepening the 3R (Reduce, Reuse, Recycle) businesses

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 Development of competitive businesses matched to social needs in conjunction with chemical recycling initiatives in Japan

biomass

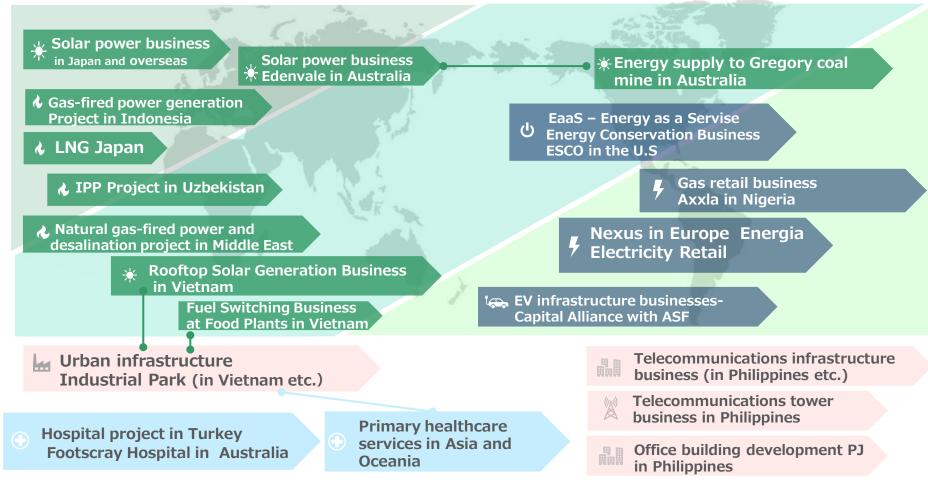
venture with Braskem in Brazil for purpose of creating plastic materials entirely from

**%No investment in FY21** 

## Essential Infrastructure, Energy solution, and Healthcare

- Strengthening of upstream (project development) and midstream (business operation) operations and advancement of new downstream (expansion of revenue opportunities) initiatives through acceleration of project development and extensive market-oriented focus
- Enhancement of competitiveness through acquisition of platform businesses that facilitate ambitious undertakings and strengthening of functionality (bolt-on investments, integration) to boost competitiveness.
- Development of stable earnings foundations through PPP projects, building a foundation for growth in medical and healthcare solutions that respond to social issues and needs.

Realize prosperous and sustainable local communities by providing advanced social infrastructure that balances economic growth and reduced environmental impact



## **Growth Market × Market-Oriented Initiatives**

- Acquisition of new functions through multiple investments in domestic retail field to prepare for periods during and after COVID-19 pandemic
- Ongoing expansion of functions and broadening of businesses in ASEAN and other growing markets



Response toward diversifying needs and consumption trends



Retail businesses developed based on their stage of development and market-oriented initiatives

- ·Food distribution business in Vietnam
- Ministop Vietnam (convenience store business)
- •Collaborate with Vietnam's Largest Dairy Manufacturer Vinamilk (Establish Sales Company for Beef Products)
- •Retail business Vietnam, India, Philippines, Thailand



Expansion function and improvement of efficiency by market-oriented approach ROYAL HOLDINGS

Operation of restaurants · food businesses

ojitz Tuna Farm <u>Takashima</u> Tuna farming



Aquaculture food product manufacturing, processing, and sales business operator

Global MeatOne

Meat processing, distribution, and marketing

Business for increasing value of domestic shopping centers and real estate

•Establish New Joint Venture In Rental Residential Value Add Business With Goldman Sachs

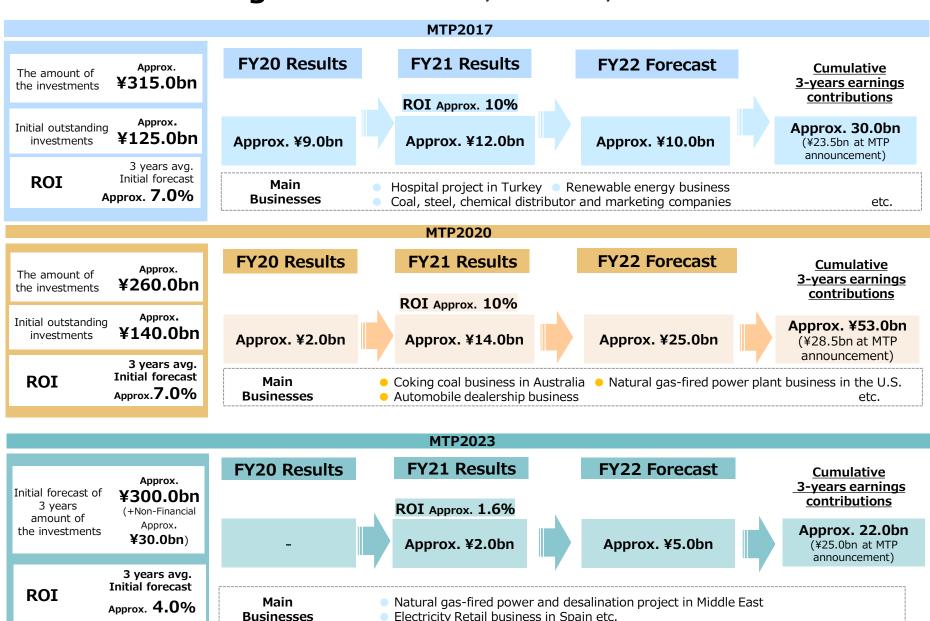


operations

10



## Investment Progress - MTP2017, MTP2020, and MTP2023



# **FY2022 Policy for initiatives**

## 1. Operating environment outlook

- Resilience to uncertainty
- Rising uncertainty due to geopolitical risks (need to assess impacts of and responses to Russia-Ukraine situation)
- Prolongation and normalization of COVID-19 pandemic creating new normal for society
- Expectations to address social issues and practice ESG management to contribute to decarbonization and accomplishment of SDGs
- Faster and more widespread digitization trend
- Inflation due to monetary easing followed by responsive interest rate hikes

## 2. Steady implementation of growth strategies

- Acceleration of corporate value improvements
- Improvement of earnings compacity and competitiveness of prior investments
- Funding of investments based on sophisticated strategies and needs in focus areas
- New initiatives in healthcare, material, circular economy, and other fields

Forecast amount of the investments in FY2022 Approx. ¥150.0bn

## 3. Organizational and human resource reforms

- Continuation of human capital management approach positioning diversity as a source of competitiveness
- Aggressive and preparative digitization initiatives and systematic development of digital-proficient human resources
- Transformation of organizations



#### sojitz New way, New value

### Sustainability Challenge (Decarbonization, Supply Chains Human Rights)

#### **Progress of Climate Change initiatives**

- Focus on measurement and tracking of Scope 1 and 2 emissions while positioning the first year of medium-term management plan as phase for implementing sustainability measures
- Commencement of discussions for addressing Scope 4 emissions (avoided emissions) to capitalize on opportunities while developing understanding of and responding to carbon credits, Scope 3 emissions, and other new standards

Reduction **Risks** 

Scope1,2

Scope 3

: Response to pressure to reduce Company CO<sub>2</sub> emissions and fulfilment of

obligation for contributing to decarbonization

Chance

: Assessment of dependence on industries subject to high stress for reducing

CO<sub>2</sub> emissions

: Avoided emissions Scope 4

#### **Progress of Greenhouse Gas Emissions Reduction Initiatives**

<u> </u>		Supply Chain								SCOPE4	
Sojitz's business		Category 1	2	3	4 and 9	10	11	12	15	5,6,7,8,13,14	
		Purchased Goods and Services	Capital Goods	Not included in Scope1+2	Upstream and Downstream Transportation	Processing of Sold Products	Use of Sold Products	End-of-life Treatment of Sold Products	Investments (Mainly equity)	Waste, Leased assets, Business travel, Commuting, and Franchises	Substitute article and Opportunity
Generation	Coal	Coal Mining Thermal coal interests	Manufacture of heavy machinery for mining	Procurement of fuel for coal mine use	Transportation	-	Coal-fired power plants  None	-	Coal interests Thermal coal interests	A few	Gas-fired power generation and renewable resource power generation projects
of electricity	Oil and gas	Oil drilling	Manufacture of oil fields and power plants	Procurement of fuel for oil fields and power plants	Transportation	-	Oil and gas-fired power plants  Power plants	-	Power plant interests  Power plants	A few	Energy conservation service business and renewable resource power generation projects
		<risks></risks>		lish and cut coal-	, ,		orgy conconvation convice	business which	can be substitution during	transition torm	

### **Supply Chains Human Rights**

■ Identification of issues and development of PDCA cycle for risk assessment through risk management discussions with group companies in response to rising international pressure to address human rights issues

<Human rights framework as defined by the UN Guiding</p> Principles on Business and Human Rights>



# **Sustainability Challenge**

**Decarbonization initiatives** 

Results in reductions of Coal, Oil, and Gas Assets

- Interest assets

- Based on book value
- BN JPY

#### **Decarbonization** Target to achieve net-zero emissions

**Scope1** Reduce emissions 60% by 2030; achieve net-zero emissions by 2050

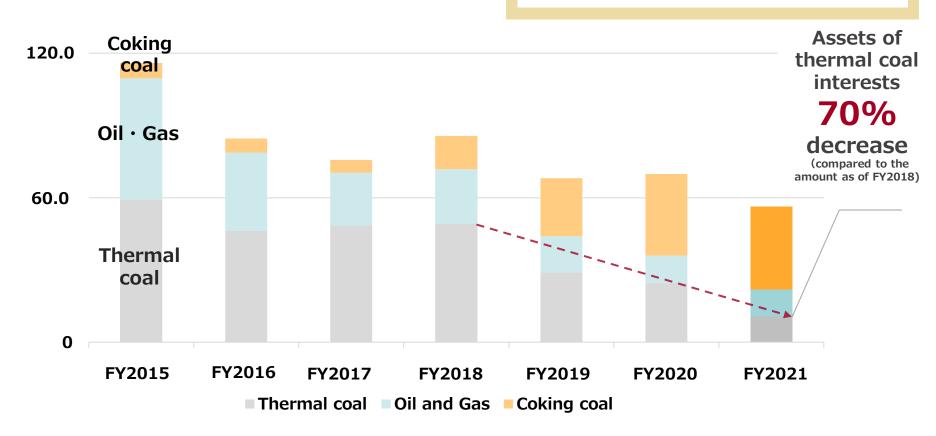
Scope2 Net-zero emissions by 2030

Scope3

Thermal coal interests: Reduce interests to half or less

by 2025, Zero interests by 2030

Oil interests : Zero interests by 2030 Coking coal interests : Zero interests by 2050



**Company Growth** 

corporate value

### Human Capital Management to Cultivate Human Capital That Can Generate Value

Sojitz will assemble a team of diverse, autonomous individuals, make innovations, and create value, by strengthening Three Strategic Pillars of Human Capital and Three Capabilities of the Human Resource Strategies

### Our vision: Team of diverse, autonomous individuals

Running businesses

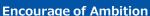
Creating and actualizing new ideas and businesses

Collaborating and results

Three strategic pillars of human capital

Link autonomous individual's growth to team, organization, and subsequently Company growth







Growth

### **Organizational Growth and Development**

**Increasing** 

**Individual's Growth** 

■ Empowerment of women emplovees

**Utilization of Diversity** 

- Mid-career hires
- Sojitz Alumni
- Overseas operating company CxO ···etc

- Hassojitz Projects
- Sojitz Professional Share ■ Support for entrepreneurs
  - and independent businesses ...etc.
- Promotion of job rotation
- Evaluation System (Feedback)
- Human Resources Data

Foundations Supporting Sojitz Employees

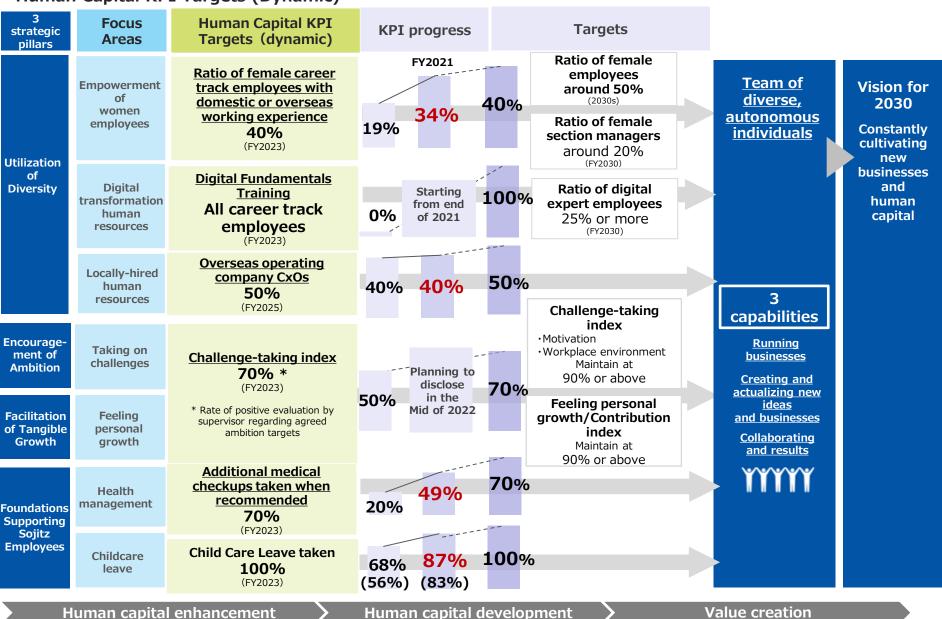
- Health Management, Taking Childcare leave, Surveys etc.



#### sojitz New way, New value

## Human Capital Management to Cultivate Human Capital That Can Generate Value

-Human Capital KPI Targets (Dynamic)-



## Corporate Governance Supporting Value Creation Strategy

### Corporate governance with high transparency and effectiveness

#### **Ratio of Outside** Officers

■ Board of Directors

### Ratio of Outside Officers

■ Board of Directors and Audit & Supervisory Board

### **Ratio of Female Officers**

■ Board of Directors and Audit & Supervisory Board



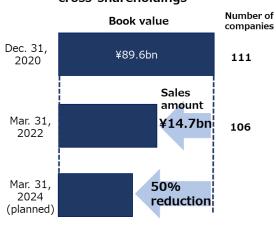


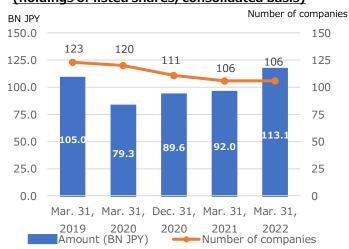
### Reduction of cross-shareholdings

**54**%

- We aim to **halve** the amounts of listed shares held by the Company on a consolidated basis by March 31, 2024, based on the level as on December 31, 2020.
- Out of ¥89.6bn as on December 31, 2020, **¥14.7bn** has been sold by March 31,2022.
- The amounts of cross-shareholdings as on March 31, 2022, was **¥113.1bn**, which increased due to new listed companies, new acquisitions, and price fluctuation of listed shares held by the Company.
- We will proceed the reduction of holding listed shares to further raise capital efficiency, by assessing each lot of shares held as crossshareholdings and achieving a 50% reduction by March 31, 2024, as planned.

#### **Cross-shareholdings** Target for reduction of (holdings of listed shares, consolidated basis) cross-shareholdings





#### Ratio and target of cross-shareholdings to total equity (Non-consolidated)

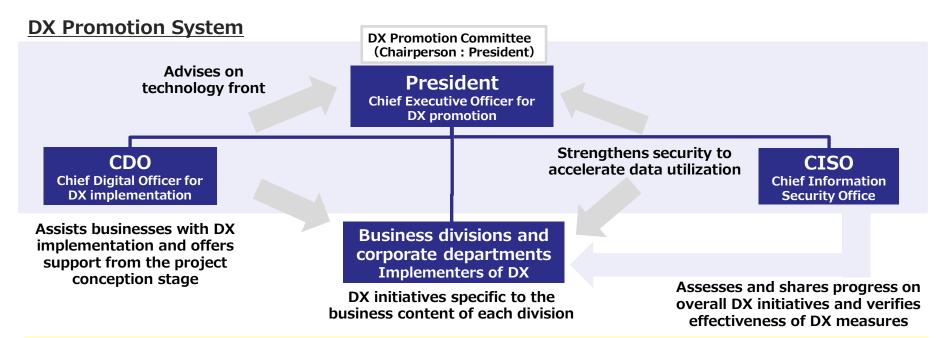
_	Mar. 31,				
	2019	2020	2021	2022	2024
cross-shareholdings book value (listed and non-listed) BN JPY	105.1	82.5	95.7	119.3	
Toal equity (consolidated)BN JPY	661.5	621.9	654.5	763.9	
Percentage of total equity (consolidated)	16%	13%	15%	16%	less than 10% (planned)
			•	Cop	yright © Sojitz Corporation 202

level



# **DX Strategy Initiatives and Policy**

- Improvement of corporate value through business model, human resource, and process reforms driven by digital technologies
- Transformation of existing business models and creation of new businesses to be grown into business pillars by implementing and utilizing digital technologies as part of business model reforms



### Concrete, business-specific reform and development initiatives following establishment of digital transformation promotion system

Digital transformation:	Basic utilization, information security, etclered • Training completion by all career-t	<ul> <li>Training program design and implementation (digital marketing, programing, IoT utilization, information security, etc.)</li> <li>Training completion by all career-track employees to be completed during period of MTP2023</li> </ul>
development of human resources	Advanced	• Revision of expected levels, conditions, durations, etc. of training programs based on market expectations

 Completion of applied and applied basic programs by 300 employees during period of MTP2023



# **FY2022 Financial Targets**

■ Target of record-breaking earnings incorporating impacts of rising costs and inflation due to higher USD interest rates and other causes of opaqueness

Business Performance						
Gross Profit	¥300.0bn					
SG&A Expenses	¥(210.0)bn					
Share of profit (loss) of investments accounted for using the equity method	¥35.0bn					
Profit before tax	¥120.0bn					
Profit for the year attributable to owners of the Company	¥85.0bn					
Consolidated Total Assets	¥2,700.0bn					
Total Equity *1	¥760.0bn					
ROE	11.4%					
Net Debt/Equity Ratio	1.1x					

Initial assumption	: exchange	rate (annual	average	¥/US\$) 115

Business Divisions	
(BN JPY)	
Automotive	6.0
<ul><li>Aerospace &amp; Transportation Project</li></ul>	4.5
■ Infrastructure & Healthcare	9.0
<ul><li>Metals, Mineral Resources</li><li>&amp; Recycling</li></ul>	51.0
- Chemicals	12.5
<ul><li>Consumer Industry &amp; Agriculture Business</li></ul>	3.0
Retail & Consumer Service	5.0
Others *2	(6.0)

<sup>\*1 &</sup>quot;Total equity" above refers to "Total equity attributable to owners of the Company" and is used as the denominator when calculating "Net D/E ratio" and the numerator when calculating "Equity ratio."

<sup>\*2</sup> Including Portfolio Transformation Office (integrate subsidiaries of its machinery segment etc.)



# **Dividends Policy**

### **Basic Dividends Policy**

Profit for the year

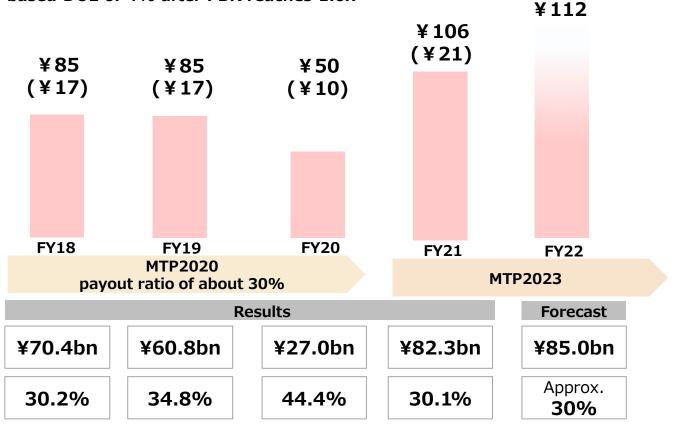
attributable to owners of the Company

Consolidated

payout ratio

- Sojitz recognizes that paying stable and continuous dividends is a management priority, together with enhancing shareholder value through the accumulation and effective use of retained earnings.
- Our basic policy is to target a consolidated payout ratio of about 30%.

Lower limit for dividends set as representing market price-based DOE of 4% until PBR reaches 1.0x and book value-based DOE of 4% after PBR reaches 1.0x



Note1: The Company conducted a five-for-one share consolidation of common shares of stock effective October 1, 2021.

The year-end dividend figures for FY15 to FY20 and the interim dividend figures for FY21 have been restated to reflect the share consolidation. Figures in parentheses ( ) are provided for reference and do not reflect the share consolidation.

Note2: Annual dividend payments of ¥106 per share, along with a market price-based dividend on equity of 6.1% surpassing the defined minimum level of 4%.

# **Evaluation by Society**

## Working environment where they can work much more actively

<Empowering Women>

For **6** consecutive years



For **11** consecutive years



Sojitz was awarded Platinum Kurumin certification in 2021

For **5** consecutive years

2021 CONSTITUENT MSCI JAPAN

EMPOWERING WOMEN INDEX (WIN)

<Building a positive working environment>









## **ESG Rating**

For **3** consecutive years



Leadership level "A-"

Sustainability Award Silver Class 2021



For **4** consecutive years

**Dow Jones** Sustainability Indices Powered by the S&P Global CSA



Japan



For **6** consecutive years



No.1 overall in 2021

**New Grand Prize** in NIKKEI Integrated **Report Awards 2021** 



New



2021

Selected as

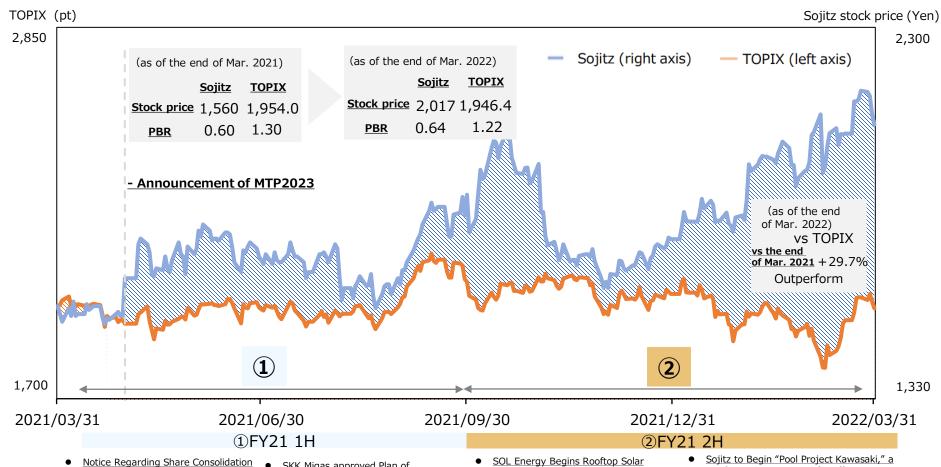
"Excellent Integrated Reports"

**External Evaluations of disclosure** 

"Most-improved Integrated Reports"

"Excellent Corporate Governance Reports" by GPIF's Domestic Equity Managers

## Stock Price & PBR Trend



#### Main News Releases

- (5 shares⇒1share, Effective date: Oct. 1st, 2021)
- Soiitz Enters Natural Gas-fired Power and Desalination Project in the UAE Sojitz Begins Charter Operations of Cayman Island Registered Aircraft in
- Sojitz Begins Construction on one of the Largest-scale Solar Farms by Japanese companies in Australia
- SKK Migas approved Plan of Development for Ubadari Field and Vorwata CCUS at Tangguh LNG **Project**
- Sojitz Enters the Electricity Retail Business in Europe's Leading Sustainability Markets
  - Toshiba, Sojitz and CBMM Partner to Commercialize Next-Generation Lithium-ion Batteries

- Generation Business in Vietnam
- Sojitz Enters the Rapidly Growing Telecommunications Tower Market in the Philippines
- Notice Regarding the Planned Commencement of Tender Offer for Shares of JALUX Inc. (TOKYO: 2729)
- Sojitz Enters Energy Conservation Business in the U.S.
- Sojitz Makes Additional Investment in VLP Therapeutics, Inc., a U.S. Developer of Next-Generation Vaccines
- Sojitz Enters the Distribution Business for Consumer Goods and Foods in India

- Verification Test Project for Efficient Collection and Recycling of Plastic Container Waste from Condominiums in Kawasaki City
- Sojitz Acquires Full Ownership of The Marine Foods Corporation, a Subsidiary of Nippon
- Sojitz Introduces New Parental Leave System
- Sojitz Selected as "Nadeshiko Brand" for Sixth Consecutive Year
- Sojitz, To Establish New Joint Venture In Rental Residential Value Add Business With Goldman Sachs

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its Business Jet Segment

## **FY2022 Focus Point by Segment**

#### **Automotive**

- Expansion of distributorship (wholesale) and peripheral businesses, areas of strength for Sojitz, in growing Southeast Asian and Latin American markets
- Accelerated promotion of customer experience and competitiveness improvement through use of digital technologies in dealership (retail) businesses
- Promotion of new value in mobility service field

### **Aerospace & Transportation Project**

- Broadening of business jet functions
- Maximization of earnings through collaboration made possible by investments in JALUX and Royal Holdings
- Earnings maximization by capturing demand in North American railway business (freight car leasing, rolling stock MRO)

#### **Infrastructure & Healthcare**

- Increasing of value through comprehensive initiatives and function reinforcement in newly started energy saving, downstream gas, and electricity retail businesses
- Evolution of healthcare initiatives in businesses focused on participation commenced in private clinic chains
- Ongoing power source development and renewable energy initiatives advanced by taking advantage of operating environment changes and acquiring necessary functions
- Incorporation of growth demand in emerging countries through steady capital investment in telecommunications and infrastructure field

### Metals, Mineral Resources & Recycling

- Withdraw from thermal coal interests scheduled to be completed by 2030; initiatives for accelerating timetable underway
- Revision of other interests as part of ongoing business portfolio reforms coupled with management resource shifts
- Enhancement of circular economy initiatives for contributing to the realization of a sustainable society
- Improvement of competitiveness through start of pit mining at Gregory Crinum coal mine in Australia

## **FY2022 Focus Point by Segment**

#### **Chemicals**

- Expansion of operations in methanol and other areas of expertise
- Maximization of earnings created through trading of conventional chemical products and plastic resins
- Advancement of concrete, forward-looking initiatives in biochemical and other environmental and life science fields

### **Consumer Industry & Agriculture Business**

- Expansion of operations and earnings in Southeast Asian fertilizer businesses, despite difficult operating environment, by advancing sales promotions for maintaining sales volumes and market share, and capitalizing on wide-ranging fertilizer and agricultural demand
- Commencement of Vietnamese livestock business (Vinamilk), breakeven in paper manufacturer in Vietnam (Saigon Paper), and incorporation of Southeast Asian market growth
- Value creation in domestic primary industries through contributions to decarbonization and recycling focused on utilization of agricultural and regional resources

#### **Retail & Consumer Service**

- Enhancement of existing businesses through reforms, advancement of new initiatives matched to customer needs, and acceleration of profit generation in Vietnam, India, and other growth markets
- Domestic retail field
  Augmentation of earnings power and competitiveness via mutual function use and coordination with
  aquaculture food product manufacturing, processing, and sales business operator Marine Foods as well as with
  Royal Holdings, JALUX, and other investees

